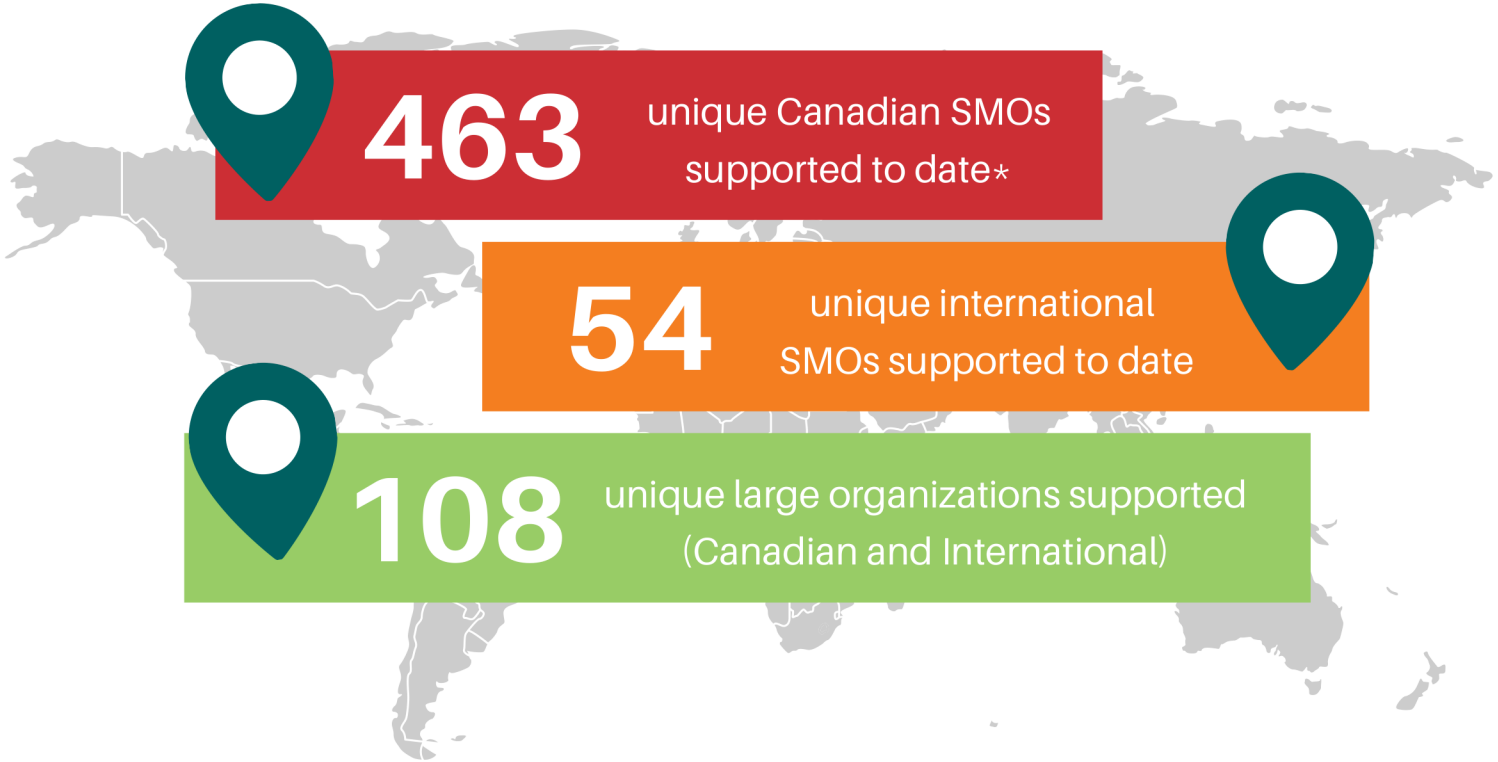


Program Impact

Cumulative results from 1st to 5th year Q2 (April 2019 - September 2023) of the 5-year pilot program



*Of these 463 CDN SMOs, 40 received funding from the Development Impact Window.

Sector Impact	Resource Library
<p>The Spur Change pilot program has had an important impact on SMOs and the international cooperation sector in its first four years. Here are some highlights, taken from stories of change, interviews, and participant feedback.</p> <ul style="list-style-type: none">Participant SMOs used the knowledge gained from Spur Change capacity-building opportunities towards effective project delivery and management in Canada and internationally. After participating in Spur Change, many SMOs have been successful in receiving funding from FIT and Global Affairs Canada’s (GAC) Development Impact Window (DIW).SMOs funded via GAC’s DIW are collaborating and supporting each other via Spur Change’s Community of Learning.SMOs are better equipped to foster youth engagement and global citizenship education through experiences gained via the Youth Champions Program.SMOs from coast-to-coast-to-coast are more connected to the Canadian global development community.Through Spur Change’s online trainings and resources, local partners of SMOs have increased access to capacity-building tools, resources, and workshops.SMOs are more visible and their unique contributions to the sector have gained greater recognition and respect.	<div>380 new resources created</div>
	<div>54,488 #of times the library has been consulted to date</div>
	Capacity Building
	<div>106 workshops and online distance learning opportunities delivered</div>
	<div>2,981 SMO participants to date (CDN and International)</div>

*Cumulative results from 1st to 5th year Q2 (April 2019 - September 2023) of the 5-year pilot program.

BC SMO Gets Approved for FIT Funding After Improving their Skills with Spur Change RBM Workshops

"We are working on our [Global Affairs Canada] Development Impact Window proposal now as part of our consortium and we are able to provide more knowledgeable input. Today we recommended to the group that we include the RBM training created by Spur Change for local partners as part of the project, and the idea was embraced."

Spur Participant, FIT and DIW grantee

Ontario SMO Strengthened their Health, Safety, and Security Policies Through Spur Change Training for a More Sustainable Implementation of their Project in Uganda

"We want to thank Spur Change for the three excellent sessions [on Risk Analysis and Contingency Plans] through the spring and early summer. [...] We made the most of your support and guidance, and we feel that we are in a much better position for meeting the health, safety, and security needs of our staff and volunteers who travel and work outside of Canada. Our work is not yet finished - the task is certainly huge - but we have made an excellent start."

Spur Participant, FIT and DIW grantee

New Collaboration Between Four SMOs Working in Ethiopia Emerged from the Spur Change Community of Learning

"Some moments we couldn't get in touch with our partners due to the conflict [in Ethiopia], so it was great to hear about others' experience, how it affects their planning for the future, if we need to relocate our project, etc."

Spur Participant, FIT and DIW grantee

"One thing I've learned is that if I don't have a resource or don't have an answer, I have a group of people that I can reach out to when it comes to asking for help. For example, someone shared their baseline template and contract which was incredibly helpful!"

Spur Participant, DIW grantee

Program Activity Highlights

Fostering Collaboration: National Conferences

Spur Change has hosted 8 annual conferences to date. Each focused on a different **FIAP** action area and fostered networking and knowledge sharing between SMOs, educators, and other sector actors.

282

SMO participants at conferences

Meeting Sector Needs: Results-Based Management 101

Spur Change's most attended capacity building opportunity to date, RBM 101 was conceived as a self-paced online course to provide the fundamentals of Results-Based Management (RBM). It has been incredibly successful with organizations in Canada, but also internationally. Organizations have even added Spur Change's RBM 101 to their onboarding process.

885

individuals have completed RBM 101. Of these, **535** were SMO participants.

Promoting New Perspectives: Youth Champions Program

The YCP evolved post-pandemic into a 9-month peer-to-peer learning exchange between SMOs and youth in Canada and abroad. Pairing a total of **64 youth** with **34 SMOs** over 4 years, the teams implemented public engagement activities to engage Canadian youth on the Sustainable Development Goals and gender equality.

23,229

youth reached through Youth Champion-led activities

*Cumulative results from 1st to 5th year Q2 (April 2019 - September 2023) of the 5-year pilot program.